



# DIVERSITY IN THE CLASSROOM

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Erasmus+ KA1 Training Course in Córdoba (Spain)



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# Diversity in the classroom

Diversity in the classroom is a powerful and enriching force that enhances the educational experience for all students. In a diverse classroom, students bring a wide array of backgrounds, experiences, perspectives, and abilities.

This diversity extends beyond cultural differences to encompass varying learning styles, talents, and interests. The presence of diverse voices and viewpoints fosters a dynamic learning environment.

Moreover, it promotes open-mindedness, tolerance, and a deeper understanding of the world, preparing students for the global society they will navigate in the future.

Teachers have the opportunity to leverage this diversity to create inclusive learning spaces that accommodate the unique needs of each student. By recognizing and celebrating the strengths that arise from diversity, educators can instill in students a sense of appreciation for differences, contributing to the development of a more compassionate, inclusive, and harmonious society.

## Diversity in the classroom, principles

- **Respect for Differences:** Valuing differences creates an atmosphere where every student feels recognized and appreciated.
- **Equal Opportunities:** This principle aims to eliminate disparities in educational outcomes and promote fairness in the learning process.
- **Inclusive Curriculum:** An inclusive curriculum helps students see themselves and others in the material, fostering a sense of belonging and relevance.
- **Culturally Responsive Teaching:** This includes understanding and respecting the cultural backgrounds of students, integrating diverse examples, and fostering an inclusive classroom culture.
- **Individualized Support:** This involves providing appropriate accommodations, differentiated instruction, and support services to ensure that all students can actively participate and succeed.

## Course description

Understanding and embracing diversity in the classroom is essential for educators to effectively engage with the diverse student population of today.

By recognizing and appreciating the various backgrounds, abilities, and identities present in their classrooms, teachers can create inclusive learning environments that promote educational equity and enhance the overall educational experience for all students.

Additionally, by developing strategies to work collaboratively with students from different backgrounds, teachers can help foster a sense of belonging and respect among students, ultimately leading to improved academic outcomes and a more enriching educational experience.

Embracing diversity in education not only benefits students by providing a more inclusive and supportive learning environment, but also helps teachers grow both personally and professionally as they navigate the complexities of today's diverse classrooms.

This course will provide a fun, relaxed environment in which teachers will learn strategies, working methods and approaches to deal with classroom diversity.

## Learning outcomes

- Discover diversity in the classroom as an educational opportunity and an opportunity for coexistence.
- Identify the opportunities and difficulties of group heterogeneity as an ally in the pedagogical sequencing of the classroom.
- Integrate educational intervention strategies in the classroom that favour the creation of a group climate and enriching interaction between equals.

## Details

- One week course
- Starting from 480€ (Cultural activities included) \*
- Min. 4 - max. 14 participants
- Certificate of attendance included (80% of attendance required)
- Available in Córdoba
- Also available in Spanish

\* A 60 € late registration fee will be applied if you register less than 8 weeks before the course start date.

# Tentative schedule

## Day 1. Course introduction

- Introduction and welcome
- CHECK IN. Emotions, expectations and focus
- Definition of diversity
- Pygmalion theory and limiting beliefs
- Development of self-esteem. Factors

## Day 2. Students with special educational needs

- Sensory disability
- Autistic Spectrum Disorder (ASD)
- Severe behaviour disorders

## Day 3. Students with support needs

- Attention Deficit and Hyperactivity Disorder (ADHD)
- Pupils with High Intellectual Abilities
- Specific learning difficulties: dyslexia, dyscalculia and dysgraphia
- Late entry and other specific educational support needs

## Day 4. Classroom action plan

- Action guidelines for dealing with diversity in the classroom
- Activities to promote group cohesion
- Emotional management in the classroom

## Day 5. The educational community

- Characteristics of the inclusive school
- The role of the teacher in the inclusion process

This schedule describes likely activities but may differ significantly based on the requests of the participants, and the trainer delivering the specific session.

Course modifications are subject to the trainer's discretion. If you would like to discuss a specific topic, please indicate it at least 4 weeks in advance.

## About the provider

Andalusia Teacher Training is a training company founded in 2018 focused in the attitudinal training and the improvement of human performance. The company works with clients with the aim of increasing their results both in personal or professional areas, developing techniques and strategies in the areas of coaching, Emotional Intelligence, soft skills and Neuro Linguistic Programming (NLP).

Andalusia Teacher Training learns from the experience gained by its staff, professionals with years of background in the fields of training and the development and management of transnational projects in the frame of Erasmus + Program. Andalusia Teacher Training is currently made up of a multidisciplinary team of 8 people, with backgrounds in languages, translation and interpreting, psychology, international relations, pedagogy and communication.

In the field of international projects, the staff has a solid background in the development and implementation of funded projects in the frame of Erasmus+ and in the areas of entrepreneurship, leadership and application of coaching, Emotional Intelligence and soft skills to different fields. In the last five years we have been involved in more than 50 KA2 projects, of which more than 25 have been developed by our staff.



**José Antonio Alonso:** He has studies in Economics and Psychology. He is Master in Coaching and EI, Master Trainer in NLP (Spanish NLP Association), Expert in Gestalt therapy and Master in Ericksonian hypnosis.

**José Carlos León:** Coach with a large experience training teams, persons and organizations using EI tools. With a degree in English Philology, he has also been tutor in the Master of Coaching of the University CEU San Pablo and facilitator in the areas of EI and NLP.



## Enjoy training... and Andalusia

Obviously, training is a key aspect, but the environment makes the experience complete. That's why Cordoba is the best possible setting, the only city in the world with four World Heritage Sites by UNESCO, a city steeped in history and culture, and also the ideal place to discover Andalusia.

Less than an hour away by train you can enjoy the bewitching Seville, the cosmopolitan Malaga and the haunting Granada, as well as having some of the best beaches just two hours away by car. All in the best connected city in Spain by high-speed train, 1.45 minutes from Madrid and in the centre of Spain's most charming region. Are you going to miss it?





## How to get to Córdoba?

Córdoba has no airport, but there are excellent connections to our city from three international airports thanks to the AVE (High Speed Train):

- Madrid. 400 kilometres, 1.45 hours to Córdoba by train.
- Seville. 130 kilometres, 45 minutes to Córdoba by train.
- Málaga. 145 kilometres. 50 minutes to Córdoba by train.

**Málaga** is the best option, due to the high amount and variety of international destinations and the facilities to link your flight to the train.

**Madrid** International Airport Adolfo Suárez is the biggest airport in Spain and it has connections with all the important destinations in Europe. Flights use to be cheaper and both the frequency and the options are higher, so it is also a good chance.

**Seville** is another option, though destinations and frequencies are not the best. Check if it fits your plans.

**Train.** There are different companies offering connections from and to Madrid, Málaga and Sevilla to Córdoba. The sooner you book, the cheaper!!

- RENFE ([www.renfe.es](http://www.renfe.es)). In trains from and to Seville or Málaga, you will find AVE and AVANT. The service is the same, though this last one is cheaper. It happens the same from Madrid with AVE and ALVIA.
- IRYO. (<https://iryo.eu>). Cheap tickets if booked with months in advance.
- AVLO (<https://avlorenfe.com>). From June 1st 2023. Renfe low cost brand.

## Contact Us

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